



Greetings to the members, rostered leaders and congregations of the Indiana-Kentucky Synod, ELCA,

The process for our upcoming bishop's election in 2010 has already begun with this survey. As our synod by-laws dictate, with the distribution of these survey results, I am soliciting from conference councils and conference ministeriums the names of eligible individuals for consideration for nomination to the office of bishop on the first ballot.

- All such names (along with known contact information) must be submitted to me no later than March 1, 2010.
 - Each person whose name has been thus identified will be provided a biographical form. Withdrawal forms will also be made available. These forms must be submitted to me no later than April 1, 2010.
 - Submitted biographical forms will be distributed on CD-ROM, along with the Bulletin of Reports and other pre-assembly materials in May 2010, as well as a list of those who have already submitted withdrawal forms.
- Please note: This is not a nominating process. Any individual so identified will not be nominated unless their name appears on the first ballot at the Synod Assembly.
- The first ballot the first day of the assembly will be an ecclesiastical ballot. That is, each voting member of the assembly will write one name of any eligible pastor on their ballot.
 - Only those nominated via this first ballot – minus withdrawals and any ineligible names – will make up the second ballot.
 - Those nominees who receive the ten highest number of votes (plus ties) on this first nominating ballot will be requested to complete biographical forms if they have not done so already. Completed forms submitted by the on-site deadline will be distributed two hours before the second ballot.
- In addition to exploring these results in light of the gifts, skills, experience, and commitments that you or your congregation think are needed in the next bishop of this synod, please also review these survey results in light of the synod's stated mission, vision, core values, and operating principles, which are included with these materials. For example, how do these results inform our call to empower, equip, and encourage the people of God to make Christ known?

You will find several resources on the Indiana-Kentucky Synod Web site to help you and your congregation contemplate and discern what it means exactly to elect a new bishop.

Visit <http://www.iksynod.org/events/IKSynodBishopElection/iksynodbishopselection.asp> Included is “Who Chooses the Shepherd,” and “A Litany and Prayers of Discernment for the Election of a Bishop,” both by the Rev. Thomas L. Weitzel. You will also find the list of duties of the Indiana-Kentucky Synod bishop, taken from the Indiana-Kentucky Synod, ELCA, Constitution, Bylaws, and Standing Resolutions.

May we continue to keep our hearts open to the work of the Holy Spirit,

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Indiana-Kentucky Synod Bishop Election Congregational Survey

1. Please type the name of your congregation below.

189 Responded to this.

2. My congregation is in:

158 Indiana

28 Kentucky

17 No Responses

203 Total

3. My name and email address are:

189 Responses

4. My Indiana-Kentucky Synod conference is:

23 Northwest Indiana Conference

17 North Central Conference

24 Northeast Conference

21 Lafayette Conference

32 Indianapolis Conference

7 East Central Indiana Conference

8 Southeast Indiana Conference

29 Evansville Conference

13 South Central Conference

19 East Kentucky Conference

19 No Responses

203 Total

5. Please enter the information indicated below. You may choose more than one option.

78 I am rostered clergy.

9 I am a rostered lay leader in my congregation.

40 I am a lay leader in my congregation.

52 I am on my church council.

51 Other:

Comments: 34 Note: Read comments at

<http://www.iksynod.org/events/IKSynodBishopElection/Bishopsurveycomments.pdf>

6. From the list below, rank the following items in order of priority, with 1 being the most important of the gifts that you consider most important for the holder of the Office of the Bishop. Use the "Comment" box to list other items not on the list that you feel should be included.

(1 = Most important)

1	2	3	4	5	6	7	8	9	10	
8 4%	10 5%	19 10%	17 9%	22 12%	11 6%	21 11%	19 10%	9 5%	49 26%	Administration
4 2%	17 9%	8 4%	16 9%	23 12%	13 7%	18 10%	28 15%	36 19%	22 12%	Availability
6 3%	21 11%	28 15%	24 13%	22 12%	25 14%	14 8%	23 15%	14 8%	8 4%	Communications
9 5%	11 6%	26 14%	23 12%	23 12%	27 15%	24 13%	21 11%	16 9%	5 3%	Compassion/Listener
18 10%	29 16%	19 10%	16 9%	18 10%	18 10%	20 11%	16 9%	20 11%	11 6%	Discernment
96 52%	26 14%	16 9%	11 6%	8 4%	9 5%	7 4%	3 2%	4 2%	5 3%	Leadership/Spiritual Leadership
13 7%	21 11%	20 11%	14 8%	18 10%	24 13%	24 13%	21 11%	20 11%	10 5%	Pastoral Skills
14 8%	21 11%	21 11%	22 12%	17 9%	17 9%	20 11%	8 4%	23 12%	22 12%	Relate to all types of congregations and all levels of the church
9 5%	13 7%	15 8%	27 15%	13 7%	22 12%	14 8%	28 15%	19 10%	25 14%	Open-mindedness
8 4%	16 9%	13 7%	15 8%	21 11%	19 10%	23 12%	18 10%	24 13%	28 15%	Teacher/Preacher

Note: Read comments at

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7. Thoughtfully consider each issue in the list below and rank each one numerically, with 1 being of the highest priority. Use the "Comment" box to list other issues not on the list that you feel should be included.

(1 = Highest priority)

1	2	3	4	5	6	7	8	9	
34 19%	35 19%	30 16%	17 9%	23 13%	16 9%	12 7%	7 4%	9 5%	Communication with congregations
16 9%	20 11%	21 11%	23 13%	24 13%	19 10%	19 10%	28 15%	13 7%	Declining church membership/attendance
64 35%	25 14%	21 11%	16 9%	14 8%	12 7%	7 4%	14 8%	10 5%	Focus on core values, mission, vision of the Indiana-Kentucky Synod
16 9%	12 7%	7 4%	16 9%	12 7%	15 8%	8 4%	12 7%	85 46%	Human sexuality/potential for divisiveness
16 9%	24 13%	27 15%	14 8%	25 14%	18 10%	29 16%	17 9%	13 7%	Outreach/Growing Churches
21 11%	30 16%	33 18%	29 16%	14 8%	22 12%	14 8%	14 8%	6 3%	Pastoral Support
5 3%	13 7%	17 9%	19 10%	21 11%	36 20%	34 19%	26 14%	12 7%	Pastoral Vacancies/Shortage of Ordained Ministers
4 2%	10 5%	14 8%	20 11%	31 17%	19 10%	36 20%	35 19%	14 8%	Stewardship
7 4%	14 8%	13 7%	29 16%	19 10%	26 14%	24 13%	30 16%	21 11%	Support for small, struggling or troubled congregations

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