

Dear Partners in Ministry,

It is hard to believe, but on July 1, 2008 we will mark our 5th Anniversary as Mosaic! The sturdy foundation we had as Bethphage and Martin Luther Homes has helped us build something truly outstanding, and we have good news to share with you again this year. Here are some highlights:



Dr. David A. Jacox
- CEO

- The first exciting news is that Mosaic has begun an outreach project with the Northern Diocese of the Evangelical Lutheran Church in Tanzania. The innovative project focuses on children with disabilities and unemployed women.
- We've also begun offering new services in various parts of the United States, expanding our early intervention programs and beginning a therapeutic riding program at one of our locations in Texas.
- We were honored in 2007 by the Better Business Bureau for our integrity program. The BBB Integrity Award recognizes Mosaic for using the highest ethical practices.
- We ended the fiscal year without a deficit, even after funding unanticipated expansions of services.
- We also brought several hundred new donors on board to support and advocate for people with developmental disabilities.

As we move past our 5th Anniversary, there will be a change of leadership at Mosaic. On July 1, 2008 Linda Timmons, who is President of Mosaic, will also take on the duties of Chief Executive Officer. I will continue to serve as President and Chief Executive Officer of The Mosaic Foundation and be available to support Linda in any way I can.

I have every confidence in Linda's ability and know that Mosaic will continue to flourish under her leadership. Her faith as a life-long Lutheran (and a 'pastor's kid') will continue to enliven our ministry.

From its beginnings, Mosaic has been blessed by God and our relationship with the Church. We are thankful for your prayers and support.

In Service,

David Jacox

Symptoms of dementia combined with physical weakness and deteriorating health caused Carol Rosenach to be moved from a group home to a nursing home. Seeking better care for Carol than the nursing home offered, however, her guardian found Mosaic. Carol, who is 64-years-old, now lives in a community setting and is assisted by Mosaic staff who have training from the Alzheimer's Association to care for her.

Carol and her guardian visited potential residences and roommates to make sure she found a comfortable home.

After several transition visits, Carol made the decision to move. Since that time, her life has improved dramatically. At first Carol had difficulty getting up out of chairs and walking around, but now she is more independent and mobile. Mosaic staff found a power-lift recliner for Carol to use, giving her more control. They also



Carol Rosenach

make opportunities for her to walk and improve her strength.

Carol participates in a day program doing arts and crafts, recreation and community outings. She also goes bowling and participates in Action Club.

Carol's guardian and her case manager said that the interactions of the Mosaic staff with Carol are professional and supportive. Her success is attributed to Mosaic staff members identifying her needs, wants, and wishes, and placing the right caregivers to support her.

"Mosaic has done a wonderful job in Carol's transition, helping her adapt to a new life she has never experienced," said Tobi Wierich, Carol's guardian.

Carol Rosenach receives services from Mosaic in Granger, Indiana.